



AU/Reg/ICC/19022025-1

Date: 19/02/2025

Internal Complainants Committee (ICC)

Sub Committee of Grievance Redressal Committee

Term of Office

Periodicity of meeting and month

Tenure: 3 Years | Sept 2023 to Aug 2026

4 times in a Year (Jan-Apr-Aug-Nov)

1. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. University Grants Commission (UGC) Regulations, 2015

SN	Name	Designation in ICC	Remarks
1	Dr. Samixa Patel	Presiding Officer	
2	Ms. Nehal Dave	Member Secretary	
3	Mrs. Darshana Kothari	Member –NGO	
4	Ms. Kalpana Kholiya	Member – Law	
5	Mr. Niraj Manvar	Member – Industry	
6	Dr. Meghashree Dadhich	Member – WEC	
7	Dr. Drashti Purohit	Member – FoHSS	
8	Ms. Seema Vachhani	Member – FoET	
9	Dr. Archana Cholera	Member – FoS	
10	Mr. Mithilesh Singh	Member – Non Teaching	
11	Ms. Raksha Bhatt	Member – Non Teaching	
12	Ms. Khushi Shukla	Member- Student (UG)	
13	Ms. Mahek Somaiya	Member – Student (PG)	
14	Ms. Naisargini Chotai	Member – Student (Research)	

The Committee will commence its functions with immediate effect & shall meet at least 4 times in a Year or as on when required. The committee shall meet with the following objectives and other objectives as per the need.

Objectives:

1. To ensure a safe and harassment-free environment for students and staff.
2. To handle complaints of sexual harassment with confidentiality and fairness.



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

3. To conduct awareness and sensitization programs on gender equality.
4. To comply with the POSH Act, 2013 and UGC Regulations, 2015.
5. To recommend appropriate action on proven cases of harassment.

The quorum for the same shall be of 50%. The committee shall report to the undersigned.


 Registrar
Atmiya University
Rajkot

To,

1. Concern Staff Members through proper channel
2. PA to Registrar for necessary action

Sl. No.	Name	Designation
1	Dr. Laxmi Patel	President
2	Ms. Nehal Dave	Member - Secretary
3	Mrs. Dimple Kothari	Member - WSO
4	Dr. Kishan Kholiya	Member - Law
5	Mr. Nitish Memon	Member - Industry
6	Dr. Mohanlal Dabhi	Member - WBC
7	Mr. Anil Khatwani	Member - POSH
8	Ms. Seema Vachani	Member - IET
9	Dr. Anshu Choksi	Member - PDS
10	Mr. Madhusudhan Singh	Member - Non Teaching
11	Ms. Raksha Bhatt	Member - Non Teaching
12	Ms. Khushi Soni	Member - Student (UG)
13	Ms. Malak Soni	Member - Student (PG)
14	Ms. Nishu Choksi	Member - Student (Research)

